

person specification

Support worker

No.	Criteria	Essential	Desirable
	QUALIFICATIONS		
1.	A willingness to complete a qualification in Social Service and Health Care at level 7 (SCQF) recognized by the SSSC for registration purposes, and if not already registered, to register with the SSSC within the timescale required	E	
2.	Has completed a qualification in Social Service and Health Care at level 7 (SCQF) recognized by the SSSC for registration purposes and registered with SSSC		D
	EXPERIENCE		
3.	Has experience – personal, voluntary or professional - of providing social care support to an individual in their own home or in a social care, school or community setting		D
4.	Has experience of working with people who have barriers to social inclusion and supporting them to become more socially integrated		D
	VALUES		
5.	Must be able to demonstrate an understanding and commitment to the values that underpin social care, focusing on inclusion and person-centered approaches	E	
6.	Must be able to demonstrate an understanding of the need to maintain professional boundaries between social care workers and people who use services	E	
	OTHER SKILLS AND KNOWLEDGE		
7.	Be able to demonstrate an understanding of the SSSC Code of Practice for Social Care Workers		D
8.	Must be able to demonstrate excellent interpersonal skills in order to communicate well with service users and colleagues at all levels in the organisation	E	
9.	Must be willing to develop the skills used when supporting people through reflective practice, active learning, personal and professional	E	

	development, supervision, team meeting contribution and feedback		
10.	Skills in following procedure and recording information, including basic IT skills	E	
11.	Cooking and cleaning housekeeping skills	E	
12.	Basic literacy and numeracy skills	E	
13.	Ability to work flexibly including occasional overtime and various shift patterns	E	
	SERVICE SPECIFIC	required	Not required
14.	Have a full driving license		
15.	Ability to do sleep-overs		
16.	Support with intimate personal care		
17.	Comfortable working in a lone-working capacity		
18.	Working with people who can challenge us at times		
19.			

- You will require to have an Enhance Disclosure Check under the PVG Scheme